



## CAREER PATHWAY



*Valerie Thompson, College of San Mateo  
College Seen Photo Contest 2007*

Since 1998, the Career Pathway Program has provided life-shaping career opportunities for students and recruitment solutions for employers. The Program pairs qualified students with organizations for work and job training. Students from California Community Colleges, University of California, California State Universities, and several private universities are recruited by the Foundation, individually selected by contracting organizations, and then hired by the Foundation on behalf of the organization.

### Student Employment Eligibility

To be eligible for employment, our student assistants must be enrolled in an accredited college or university, carry an undergraduate course load of at least six (6) semester units or nine (9) quarter units or a graduate student course load of four (4) semester or six (6) quarter units, and maintain a minimum 2.0 grade point average.

### Employer Partners

Originally called the State Agency Student Assistant Program, the Career Pathway Program has grown over the years and now includes both public and private sectors. This expansion reflects the Career Pathway philosophy. We respond quickly to the needs of our clients, our student assistants, and to changes in the economy and labor market. In fact, we embrace these changes and see them as an opportunity to meet challenges with innovative solutions and energetic, creative student assistants, who are eager to make meaningful contributions to partnering organizations.

In addition to its established public sector arenas, the Career Pathway Program also seeks out opportunities in new and emerging industries and economic sectors such as Green Energy/Sustainability, Healthcare, and Informational Technology. Career Pathway programs and services are flexible and can be customized to meet the needs of individual companies.

Partners also benefit from creative staffing solutions, exceptional customer service, and an ever-expanding student applicant pool that currently includes over 5,500 students. Employers can have peace of mind in knowing they are aligned with the leading higher education nonprofit that has made positive contributions to communities throughout California.

### Contact

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### Highlights

- More than 3,500 students have been employed through the Career Pathway Program
- Annually, students from an average of 67 schools participate
- Symplicity, Career Pathway's centralized, web-based job posting database, contains an applicant pool of over 5,500 students.

### Previous and Current Partners

- State Water Resource Control Board
- California State Library
- Department of Alcohol and Drugs Programs
- Department of Consumer Affairs
- Department of Developmental Services
- Department of Motor Vehicles
- Department of Fish and Game
- Department of Resource, Recycling, and Recovery
- California Technology Agency Public Safety Communications Office
- Air Resources Board
- Department of Boating and Waterways
- California Community Colleges Chancellors Office

The Foundation for California Community Colleges is the official foundation to the California Community Colleges' Board of Governors and Chancellor's Office. The Foundation's mission is to benefit, support, and enhance the missions of the California Community College system, the largest higher education system in the nation. Incorporated in 1998, the Foundation works with Community Colleges and partner organizations to manage donations, grants, programs, and services that drive excellence in education. The Foundation is a 501(c)(3) tax-exempt nonprofit corporation and receives no direct state support.

*For more information, visit [www.foundationccc.org](http://www.foundationccc.org).*